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| **Outcome:** Develop a common understanding of shared governance among Presidents’ Council |  |  |
| **Activities** | **Fall Term** |  |
| Review Literature and Discuss Learning | October-December 4 |  |
| Draft definition of shared governance | November-December 4  December 11 Review/Modify |  |
| Draft component aspects of shared governance | December 11 |  |
| Discuss with respective constituent groups | Fall Term  What do you need for your group?  What do we need to communicate to all employees? |  |
| PC will have a final draft of shared governance definition and shared understanding of the responsibilities incumbent upon an organization in decision-making, culture and communication. | By December 14, 2012 |  |
| **Outcomes:**  Work with constituent groups and college council to broadly communicate final draft definitions and responsibilities. | **Winter Term** |  |
| Identify structures that support culture, communication, implementation of related decisions. |  |  |
| Identify processes that support constructive participation, decision quality, effective communication and shared culture. |  |  |
| Create measures of participation, quality of decisions, communications and culture. |  |  |
| **Outcomes:** | **Spring Term:** |  |
| Create administrative regulation that outlines the internal implementation of the Board’s Policy on Shared Governance | Implement at least one structural change that supports achieving the measures created. |  |